

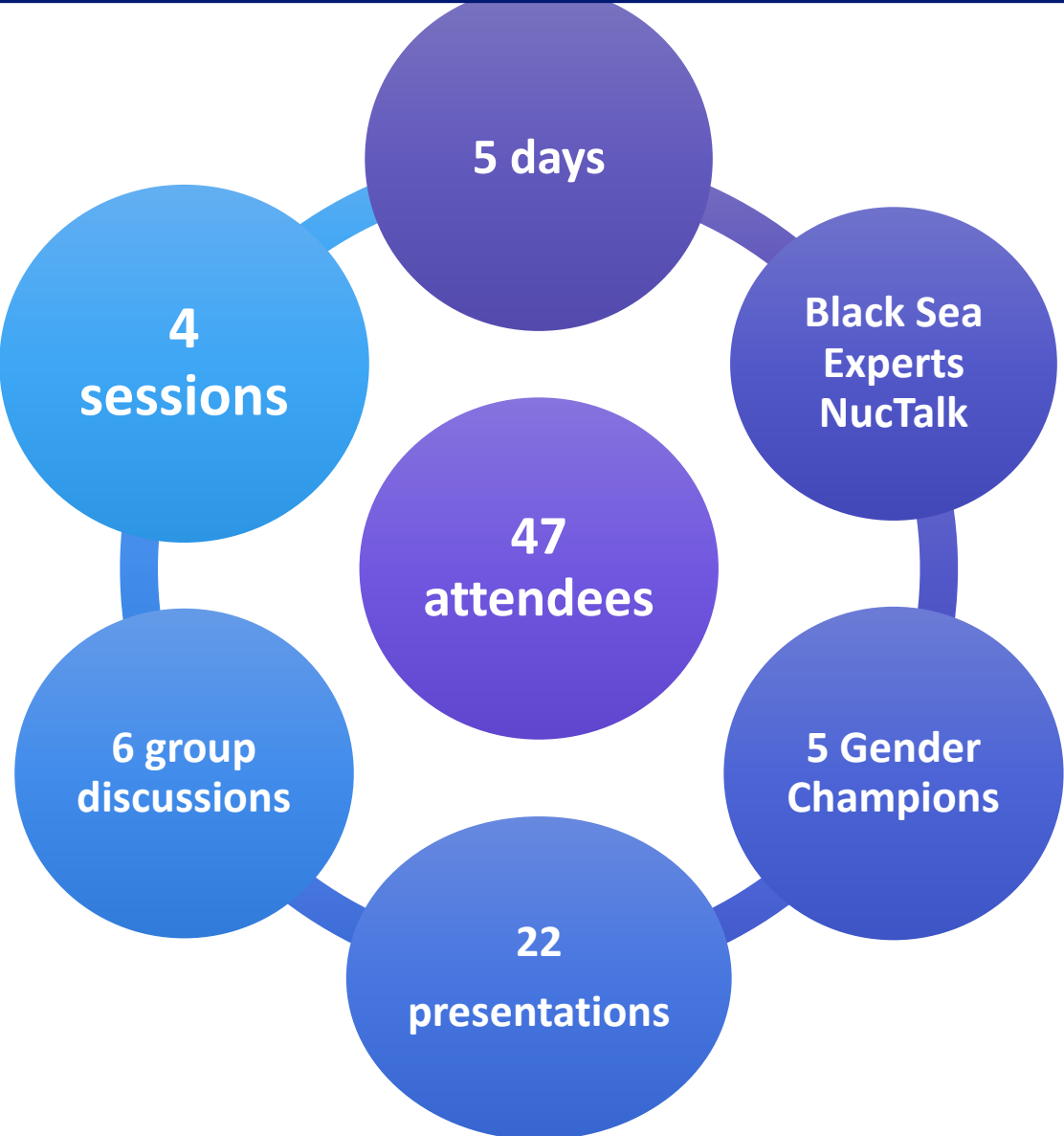
# **Black Sea Women in Nuclear Annual Meeting Report**



**Nataliia Klos, Coordinator BSWN  
Annual meeting BSWN  
Malta, 17-21.10.2022**



# Annual meeting in numbers





# Social gathering





# Working Group I: Network Outreach and Promotion

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**Black Sea  
Women in Nuclear  
Network**

combining energies, uniting women,  
making waves



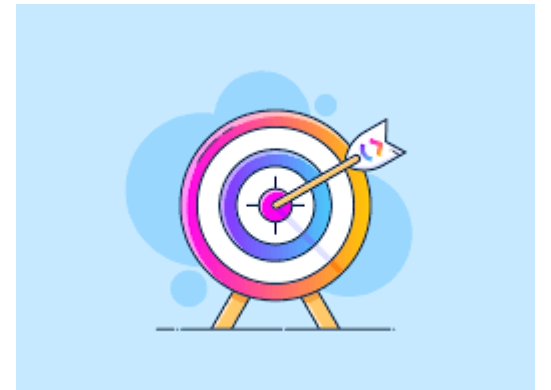
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# Main goals

- ❑ Channeling interests, ideas, opinions, knowledge and expertise to the wider professional community - national, regional, and international.
- ❑ Creating new opportunities for network members and increasing their visibility and recognition in the international community, media, and public discourse on issues related to nuclear safety and security.
- ❑ Promoting the network to various stakeholders.
- ❑ Recruiting new members.
- ❑ Maintaining a member database and country profiles.
- ❑ Promoting women's leadership in nuclear fields.



## Outreach Activities

**For each outreach activity a separate strategy will be developed indicating the audience and goals of the activities**

N	Action	Date	Person responsible	Comments
1.	Nuclear Talks	2022-2023 At least 4 least a year	Giergieva Valeria	Audience: experts, students, policy people from government agencies Online
2.	Creation of Calendar of events Collect information about the events planed on relevant topics (national and international), ensure that members are represented and that the network promoted	2022-first half of 2023	WG1	
3.	Women's stories Career development path of women from nuclear fields	2023	Shorena and Iryna	5 interviews
4.	Engaging Media Awareness raising workshops for journalists	2022-2023	Shorena and Valentina	
5.	Members will be provided access to the network's member database to conduct surveys amongst each other	2022-2023	WG1	On ongoing important events, analysis
6.	Series of discussions among professionals on the consequences of war and how to deal with those challenges when war ends	2022-2023	Khatia	Online and in person
7.	Develop a strategy on how to work with industry	2023	WG1	Approach WANO World Association of Nuclear Operators

## Outreach Activities (cont)

8.	Discussion about the diversification of energy resources		WG1	
9.	Invite prominent experts in the field for membership	2022-2023	WG1	Members are asked to provide names of people who could be approached individually
10.	Logos and links on BSWN website	End of 2022	Shorena, Margarita, Nataliia	Collection of information about organizations, websites, profiles
11.	Develop a list of organizations to reach out to for partnering or engaging with other networks	End of 2022		
12.	Country visits to promote the network	2023-2024		
13.	Collection of information about the achievements of network members	Beginning of 2023		Develop a strategy
14.	Annual awarding of network members	2023		Develop award concept
15.	Contributing to awareness raising of various aspects of nuclear issues	2023		





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# Working Group II: Network Activities

**GOAL:**  
**To develop,  
implement and  
support network  
activities and  
ideas, including  
those developed  
by the WG1**

1. Maintaining the official website of the network

2. Developing BSWN guideline for gender equity

3. Establishing and managing social media accounts for the network

**GOAL:**  
**To promote the  
network and  
promote gender  
equity**

1. Administering awards to gender champions in nuclear fields

2. Managing the organizational relations established by WG1

3. Arranging country visits in the region to increase awareness of gender equity in nuclear fields

**GOAL:**  
**To facilitate  
leadership  
positioning for  
women**

Invite leaders in the field who are women to network events (seminars, webinars, workshops, etc.) to share their experiences





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## Working Group III: Mentorship

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## WG # 3 Action Plan 2022 – 2023

**Description: WG # 3 (Mentoring) is responsible for matching mentors with mentees and serving as a liaison between various stakeholders inside and outside the network**

Technical Staff: Polina Sinovets, Ekaterina Bogomilova, Madalina Stefanic, Elena Mursa, Hanna Shepel, Zenobia Homan, Alona Samsonenko, Tamara Pataraia

Objectives:

April 1st, 2023 – obtain sponsorships for at least one mentoring class; by the end of the year have sponsors for at least every BSWN simple topic (mainly webinars for one/two hours)

July 1st, 2023 – start the first class/classes

December 31st, 2023 – obtain sponsorships for one complex mentoring program as per nuclear stakeholders' request

April 1st, 2024 – start complex mentoring program from above

Item no.	Action	Date	Person Responsible
1	Create a WhatsApp group for WG	10/22/22	Madalina
2	Send the program and business plan to be revised by the group	10/22/2022	Madalina
3	Revision of the program and business plan	11/30/2022	WG # 3
4	Documents to be signed by Nataliia	12/15/2022	Madalina and Nataliia
5	Obtain sponsorships for at least one mentoring class; by the end of the year have sponsors for at least every BSWN simple topic	4/1/2023	Madalina
5.1	Make profiles of mentors and short presentations of topics	11/31/2022	WG # 3
5.2	Revise documents in order to show sponsors their real impact	12/31/2022	Irina Cherednichenko
5.3	Sent to organizations for sponsorship	2/2/2024	Madalina and Zenobia
6	Start the first class/classes	7/1/2023	WG # 3
7	Obtain sponsorships for one complex mentoring program as per nuclear stakeholders' request	12/31/2023	Madalina with support
7.1	Identify one complex program	9/30/2023	WG # 3
7.2	Prepare the documents	10/31/23	Madalina with WG # 3 and help from Irina Cherednichenko
7.3	Send documents to potential sponsors	12/1/2023	Madalina
7.4	Start complex mentoring program	4/1/2024	WG # 3

# PROPOSALS

**1. Combine WG I and WG II  
into one group**

**✓ Network Outreach and  
Promotion**

**2. Create experts' groups**





# Changes in BSWN Leadership



**Nataliia KLOS**  
**BSWN Coordinator**  
(Ukraine)



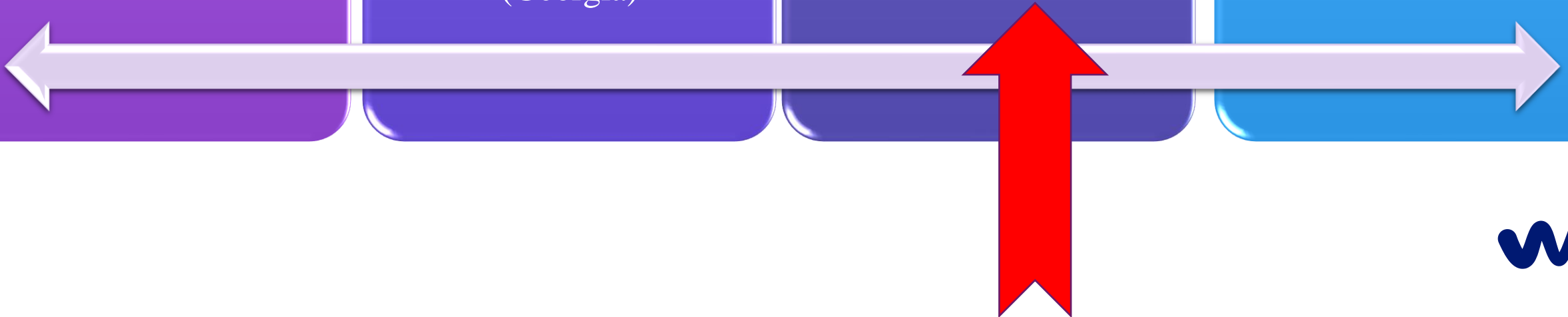
**Shorena LORTKIPANIDZE**  
**Head of WG I Network outreach**  
(Georgia)



**Ali ALKIS**  
**WG II Network activities**  
(Turkiye)



**Mădălina ȘTEFANIC**  
**Head of the WG III Mentorship**  
(Romania)



# Country Contact Points

**Alona SAMSONENKO**



**Ina GRIGALASHVILI**



**Elena MURSA**



**Mădălina ȘTEFANIC**



**Ali ALKIS / B.Gül GÖKTEPE (TBC)**



**Ekaterina BOGOMILOVA**

# Social media support



**Ali ALKIS**



**Adeline DU CREST**



**Yelyzaveta KHODOROVSKA**

# Group Discussions

**Strategy and Sustainability**

**Website / Social Media**

**Expanding the Network,  
Attracting New Members,  
Election of Country Points  
of Contact**

**Fundraising strategies**

**Promotion & Recognition (individual,  
national, regional, international)**

**Filling the site / Appointing social media  
support team / Creating communication  
strategy / Connection with Partners**

**Preparing a proposal for country  
promotion visits / Designating target  
audiences / Electing Country Points of  
Contact / Master classes**

**Need to develop fundraising strategy /  
Analyze the national, regional and  
international potential partners. Share  
information with BSWN leadership**





**Wider country  
representation**



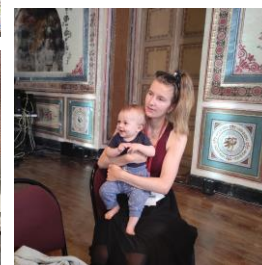
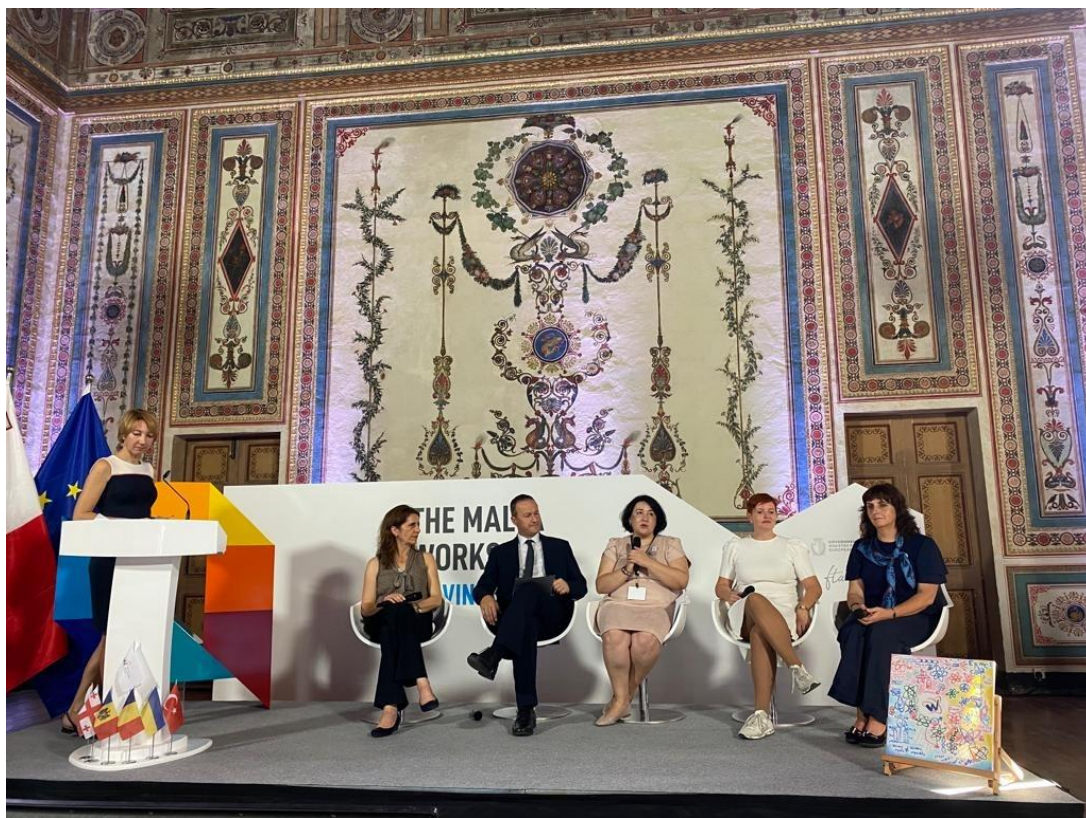
**Action plan  
drafted**



**Goals of the  
meeting  
achieved**

# Conclusion





**THANK YOU FOR YOUR  
ATTENTION**

**[www.bswn.org](http://www.bswn.org)**

**[Facebook](#)**

**[bswn.org@gmail.com](mailto:bswn.org@gmail.com)**

