WiN Ukraine: Who we are?

- **WiN Ukraine** - Ukrainian national chapter of the global network of women professionals in the field of nuclear energy **WiN Global**

- **On June 19, 2020**, WiN Ukraine as a full-fledged organization received the accreditation from WiN Global

- **The mission of WiN Ukraine** is to develop and support comprehensive cooperation between women and men in the nuclear field, exchange of information, knowledge and professional experience, increase the scientific potential of women professionals, create a network of business contacts and much more

*WiN Ukraine is supported by international partners:*
WiN Ukraine: Who we are?

WiN Ukraine is also a sort of a think-tank.

Our experts are specialists in various directions: nuclear and radiological safety and security, decommissioning, RW management, geological disposal, science, public relations and communications, cyber security etc.

The expansion of expert representation is one of WiN Ukraine’s goals.

As of today, there are 25 experts there (17 women, 8 men)
WiN Ukraine: what we do?

WIN UKRAINE: 2020-2021

Events that have become significant

II Annual Conference "Women in Nuclear Ukraine"

The II Annual Conference "Women in Nuclear Ukraine", held in Kyiv on November 27, 2020, brought together more than 50 representatives of State and Government, industry, business and science, world experts, leaders of international organizations.

The event discussed issues related to Ukraine's national capacity to provide a personnel reserve in the nuclear field; gender equality in nuclear energy; science, technology and innovation in the nuclear sector, as well as current challenges for the national security system in the framework of environmental, nuclear and cybersecurity.

WIN UKRAINE AWARD

As part of the II Annual Conference "Women in Nuclear Ukraine", that took place in Kyiv on November 27, 2020, the First WIN Ukraine Award Ceremony was held, founded by WIN Ukraine President Margaryta Rayets and Vice President Anastasia Nechaytlo.

The First WIN Ukraine Award is the beginning of a good tradition for motivating and empowering women working in the nuclear sphere of Ukraine.

Commemorative awards were presented to the nominees by Deputy Minister of Energy of Ukraine Yevhen Vladimirov and Deputy Minister of Education and Science of Ukraine Ihor Harbaruk. The ceremony was surrounded by representatives of the State and Government, public and political organizations of Ukraine, USA, Sweden, Norway, Great Britain.

The event was organized by the Ukrainian office of the global network "Women in Nuclear Global" – "WIN Ukraine", with the support of Swedish and Norwegian regulators and the US Embassy.
WIN Ukraine and Energoatom held a kick-off forum on women’s professional development in nuclear energy

The pilot event “Professional Growth Strategy” was organized for women by SE “Energoatom” with the support of the NGO “Women in Nuclear (WIN) Ukraine” as the beginning of a system of measures for 2021, that will cover the sites of domestic nuclear power plants to provide professional development for the experts. The event was attended by about fifty female representatives of Energoatom, as well as the leadership of organizations. The program included an analytical and interactive part from the invited expert consultant.

An important part of the event was the signing of a Memorandum of Cooperation between Energoatom and WIN Ukraine.

Thematic webinar “Women of Chornobyl: radiation security yesterday, today, tomorrow”

The webinar from WIN Ukraine, dedicated to the 35th anniversary of the Chornobyl Disaster and the Chornobyl Women, brought together experts and public figures in the industry and launched a global project.

Important event provided an opportunity to raise and discuss important issues of gender parity, the role of women in the post-disaster period, ensuring radiation safety, creating a system for radioactive waste management, decommissioning of Chornobyl, work at the State Specialized Enterprise “Chornobyl NPP” in the field of radioecology, challenges in the management of Chornobyl territory, about the outstanding Women of Chornobyl, as well as the mission of the modern woman of Chornobyl, which was taken as a basis for the future project WIN Ukraine, dedicated to supporting the Women of Chornobyl.
Official meeting of WIN Ukraine team with IAEA Director General Rafael Mariano Grossi

The WIN Ukraine team had the honor and honor to welcome distinguished guests from the IAEA, led by the Director General, Mr. Rafael Mariano Grossi, during the Chernobyl Anniversary Week. Raphael M. Grossi emphasized the need to make every member of society aware of the importance of gender parity and the depth of the issue of equality between women and men.

Mr. Grossi also stressed that when he first started working for the IAEA, only 27-28% of the team members were women, which is why one of the important tasks since then is to increase this percentage.

For its part, WIN Ukraine reported on the results of activities, priorities and immediate plans, including:

- Implementation of a program of scientific and technical cooperation on internships and scientific visits to educational facilities of higher education and vocational institutions, as well as the creation of an industry portal for students and graduates of the nuclear industry;
- Dialogue to achieve gender parity; cooperation with institutions (e.g., Energoatom, KPI);
- Promoting understanding and exchange of information;
- Development of international cooperation (IAEA, WIN Global, SSM, WINS, NRPA, Government of Great Britain, USA, etc.);
- Research activities.

Program of activities “Professional Development of Women in Atomic Energy” Khmelnytsky NPP

WIN Ukraine and SE “Energoatom” have launched a program of activities “Professional Development of Women in Atomic Energy”. This year the seminars-forums will be held at 4 nuclear power plants of Ukraine. The first site was the Khmelnytsky nuclear power plant.

The program of the seminar-forum consists of appeals from representatives of Energoatom’s management, Khmelnytsky NPP management, trade unions, WIN Ukraine management and the Swedish Radiation Safety Authority (SSM), in partnership with which today’s event is held; presentations by leading profile speakers of the International Atomic Energy Agency (IAEA), WIN Ukraine directorate and experts, the Atomic Trade Union and KhNP public relations; speeches of ambassadors and the analytical part.
This time more than 40 employees of the Rivne Nuclear Power Plant became stars. The powerful program of the seminar-forum is aimed at the professional development of women in the nuclear industry of Ukraine and is designed to emphasize the role of women in the development of the phenomenon of “leadership” and identify its features of leadership in the modern world.

During the event, representatives and experts of WIN Ukraine conducted interactive surveys among participants on a real understanding of the concept of gender and raised the problematic issues that exist in Ukraine in the nuclear field and possible ways to overcome them.

The scale of the largest nuclear power plant in Europe and the 6th in the world, which is now ZNPP, is impressive, as is the potential of its large number of employees.

40 active representatives of almost all divisions of Zaporizhzhya NPP took part in the seminar-forum.
The “warmest” NPP of Ukraine became the final platform of a large-scale program for professional development of women in nuclear energy.

It became the final link of the educational and motivational program, that covered the sites of all Ukrainian nuclear power plants.

A good idea is about ten percent and implementation and hard work, and luck is 90 percent

Guy Kawasaki

picturequotes.com
What else?...
In accordance with WiN Global aims and values, WiN Ukraine is (and will be) taking Actions towards equality:

- To attract and launch activities of interest for the young generation within the Nuclear Sector
- To promote WiN as “a network of experts”
- To act on gender balance issues
- To establish partnerships with international organizations focused on gender balance and diversity
WiN Global Key Messages

• Climate change and sustainability
• Mentoring and leadership development
• Gender equality and diversity
• Contributor to innovative solutions
• Unique intercultural NGO of skilled women in the nuclear sector
Nucleathon “WiN for Winners”

- First national competition in the nuclear sector among students of mixed specialties
- 5 teams/7 students/7 universities
- 14 members of jury
- 511 votes in Mentimeter
- poooozitive feedback
- Request for more!!! 😊
Best “nuclear case” team:

Hannah Shepel
Ivan Ostapenko
Alyona Samsonenko
Tymofii Bibik
Vladyslav Borzenkov
Forum “Atomic Energy for Sustainable Development. The role of women” 25 Nov 2021
WIN AWARD-2021
26 Nov 2021

9347 votes → 100 applications → 5 main nominations:

- Positive Leadership
- Education, Science and Development
- Knowledge and Law
- Communications and Relations
- International Cooperation

2 special nominations:

- Ambassadors of Parity and
- Nominations in cooperation with the Ministry of Education and Science
Lots of nerves before... and happy faces after! 😊
It is important to have people believe in you. With this support, what you can achieve is limitless.

Rennie Coleman

“Innovation is very important to attract young people and especially young women to the industry. After all, if you have a mixed team - creative ideas have higher potential.”

Dominique Mouillot

“You will find no more highly intelligent, dedicated, and generous souls than the founding members of Win. They bring the much-deserved spotlight to generations of trailblazers in the nuclear sector of Ukraine. Together they bring strength of unity and are a powerful source for change and recognition.”

Jennie Gramoli

“It is not enough to change the laws. We need to change our thinking, paradigms. This means, that we must break down gender barriers in the workplace and in society at large.”

Margarita Kalinina-Pohli
Questions/proposals?

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Join us:

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