

# WiN Tajikistan

“Positively Charged for Success”

# About WiN Tajikistan

- Founded on March 8, 2020, “Women in Nuclear” Tajikistan under the Chemical, Biological, Radiation and Nuclear (CBRN) Safety and Security Agency of the National Academy of Sciences of Tajikistan is a voluntary, self-governing, non-profit, independent public organization that supports women professionals working in the field of science and technology, particularly in nuclear and radiation safety and security.
- WiN currently has around 70 members.



## ◆ February 2021, WiN Tajikistan became a member of WiN Global

- Joining WiN Global provides unique opportunities for the participants to exchange valuable experiences and ideas, discuss interesting proposals and be more aware of nuclear industry development through network communication with participants from different countries.
- To establish partnerships with chapters of WiN Global and international organizations focused on attracting women to science, public life and career growth.
- WiN Tajikistan supports the WiN Global initiative to reduce atmospheric carbon emissions, for sustainability of environment and climate.
- WiN Tajikistan members have got the opportunity to receive information about courses, training, programs, including the Maria Sklodowska-Curie Scholarship Program and vacancies for work at international levels.

# Our activities

- December 15, 2020 - The First International Scientific-Practical Conference: "The Role of Women Scientists in the Science, Innovation and Technology Development", Regional Training Center of - 40 women scientists attended the Conference (Dushanbe, Tajikistan). Participants from foreign countries took part via online.
- 17-19 August 2021 - The second International Scientific and Practical Conference "The Role of Women Scientists in the Science, Innovation and Technology Development" – 70 women scientists in-person and more than 60 participants were attended via virtually to the Conference (Gulistan, Tajikistan).
- 17-21 October 2021 - Women in Nuclear 28th WiN Global Virtual Conference in Canada – 5 participants from WiN Tajikistan



# Actions towards equality

## To act on gender balance issues

- ✦ 50% of the Agency's employees are women.
- ✦ Although the Agency is a regulatory body, it also carries out research and development work on the recycling of uranium production waste, assessment of occupational radiation doses and the population living near the tailings. In spring 2021, our employee defended her Ph.D. thesis.

## To attract and federate the young generation within the Nuclear and Radiation Safety Sector

- ✦ 77% of the Agency's staff are under 45 years of age.
- ✦ WiN Tajikistan supports and assists young specialists in their career guidance and development. In this regard, half of the undergraduates who applied to pursue their master degree 2021-2023 in "Radioecology" are female employees. All of them are members of WiN Tajikistan.
- ✦ CBRN Safety & Security Agency hold for young specialists the lectures on Basics of Nuclear and Radiation protection and has organized free English language courses to increase their knowledge.

# Actions towards equality

To attract and federate the young generation within the Nuclear and Radiation Safety Sector

- ✚ to organize seminars at universities, secondary schools where introduce students to the Agency's activities, with the problems of uranium tailings and research work carried out in the Agency.



- ✚ to organize excursions aimed to engage young people in sciences and help them to explore the field of nuclear and radiation safety.



# Additional initiatives

WiN Tajikistan encourages and supports any initiatives of members to create a favorable environment and interest, especially for youth to be involved not only in the field of nuclear and radiation safety but also in various spheres of science and social activities.

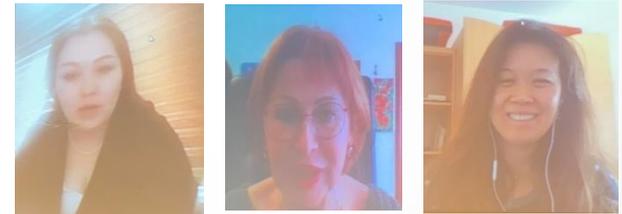
## One of the initiatives is to hold charity events

- On May 7, 2021, a charity event was held for the residents of the boarding for the elderly and disabled, located in the Tursunzade city.
- On April 21, 2021 a charitable event for children from the Khujand orphanage in the Sughd region of Tajikistan.



# Program of cultural events

On March 5, 2021 the celebration of anniversary of the establishment of Women association “Women in Nuclear” Tajikistan and Mother's Day on March 8.



# Program of cultural events as a step towards team building



## “Positively Charged for Success”

- The efforts and activities carried out by the leadership of the Agency together with WiN Tajikistan are aimed at creating the most comfortable microclimate in the team, its cohesion, the development of cultural and spiritual values.
- As practice has shown, these efforts and the policy pursued by the Agency were not in vain and are already bearing results. The team has become more united and friendly. Over the past two years, there has not been a single case of staff drain. On the contrary, there are more people willing to work in the Agency.



**THANK YOU FOR YOUR ATTENTION!**